

**MINUTES OF
REGULAR CITY COUNCIL MEETING
GLENNVILLE CITY HALL
THURSDAY, NOVEMBER 13, 2025
7:00 P.M.**

The regular scheduled council meeting was held in the City Hall Conference Room on Thursday, November 13, 2025.

Present: Bernie Weaver, Mayor
Tammy Waters, Mayor Pro Tem
Justin McLeod, Councilmember
Marcus H. Nobles III, Councilmember
Emily Mixon, City Manager
Delilah Bryant, City Clerk
Rob Fravel, Public Works Director
Wes Kicklighter, Police Chief
Dale Barnard, Fire Chief

Absent: Cynthia Miller, Councilmember
Hugh McCullough, City Attorney

I. CALL TO ORDER, INVOCATION, AND PLEDGE OF ALLEGIANCE

Mayor Weaver called the meeting to order, Fire Chief Barnard gave the invocation and Public Works Director Fravel led the Pledge of Allegiance.

II. DISCUSSION / APPROVAL OF THE AGENDA

Mayor Weaver asked for a motion to approve the agenda as presented. A motion was made by Councilmember Waters, seconded by Councilmember McLeod and it passed unanimously.

III. PUBLIC COMMENTS:

Deanna Teague was supposed to be here to speak about the fundraiser for the Recreation Department, but had prior obligations.

Debi Crow stated,

“First, I would like to congratulate Mrs. Waters, Mr. Greg, Mr. Nobles, and Mr. Weaver on your wins in the recent election. Yes, I know Mr. Nobles and Mr. Weaver did not run, but the bluntly obvious favoritism shown by both for my opponent constitutes a win for them as well. Which brings me to my first item for you all to think about. Everyone has their right to choose who they vote for, however, as the city leader, when you are so openly pushing for two individuals, think

about how someone else would feel unwelcome, and feel how you would not work with them had they won. Really think about how you would have treated them – the one you didn't want to win.

As I talked around my ward, several voiced similar opinions that our council does not want to hear from anyone except their family and close friends. Others stated that the council doesn't want people to come to the public meetings. This is sad that the people feel that way, but after attending a meeting when someone in attendance simply asked if the council could speak up because we could not hear, and was snapped at by the mayor that this was a meeting for the council and we did not need to hear, I can see where the people feel unwelcome. Thought number two for you, perhaps you could have a public meeting or even mail-in forms, for people to share their ideas and give their input, at least once a year.

Thought number three, which I'm sure is not a popular one for a few of you, but term limits. This is not directed at any of you personally, but for all. As one voter said to me, "City Council is a civic opportunity, not a career."

Thought number four, when creating ordinances, please hold everyone to the same standards. I know of an ordinance written when the council was trying to get our auction out of town that was only enforced on us, and not the two thrift shops in town. I am very sure it is not being enforced today, even though a few of you were here and helped make that rule, and it is absolutely ridiculous.

My last point for tonight is this It has been said, out loud in this very room, that the police department is the most important department in Glennville. While I will not dispute that they are very important, equally as important are Mr. Dale and the fire department, Mr. Rob and the public works department, everyone in City Hall, and the many others that work hard for our town. We need them all, and if one isn't here or supported equally, we have a huge mess. Think back to Helene. Every one of these departments was out there cutting trees, blocking dangerous areas, keeping water service available to all of us, and helping others in any way they could. Now this is my opinion, but just imagine sitting in this room and hearing your leadership say in front of everyone that your department and employees are less important than the ones you work closely with. Not very good for morale or team building, and not very good for the public to hear or believe either.

I hope that each of you will tell your employees that I, and a lot of other people in our town, thank you ALL and appreciate each of you.

In closing, I ask that you all work together and remember that no ward, and no department, is any more important or better than any other. We're all in this together."

IV. DISCUSSION / APPROVAL OF CONSENT AGENDA

Mayor Weaver asked for a motion to approve the consent agenda. A motion was made by Councilmember Nobles, seconded by Councilmember Waters and it passed unanimously.

V. ACKNOWLEDGEMENT OF AWARD OF WORKERS' COMPENSATION PROPOSAL OF INSURANCE AND RISK MANAGEMENT TO BITCO AS PRESENTED BY INSURANCE AGENT, OAKBRIDGE INSURANCE

Renewal Policy Period: 11/12/25 to 11/12/26

Bitco **\$ 59,950.00***

Key Risk **\$101,748.00**

Mayor Weaver asked for a motion to acknowledge the award of the Workers' Compensation proposal of insurance to Bitco in the amount of \$59,950. A motion was made by Councilmember McLeod, seconded by Councilmember Nobles and it passed unanimously.

VI. DISCUSSION / APPROVAL OF MUTUAL AID AGREEMENT BETWEEN GLENNVILLE FIRE DEPARTMENT AND SMITH STATE PRISON FOR FIRE AND EMERGENCY SERVICES

NOTE: The City is required to sign a new agreement due to the Smith State Prison hiring a new Warden. There are no changes to the agreement.

Mayor Weaver asked for a motion to approve for Fire Chief Barnard to sign the mutual aid agreement between Glennville Fire Department and Smith State Prison for fire and emergency services. A motion was made by Councilmember Waters, seconded by Councilmember Nobles and it passed unanimously.

VII. DISCUSSION / APPROVAL TO AWARD THE PURCHASE OF 15 PAGERS (MOTOROLA MINITOR 7 PAGER) TO THE RESPONSIBLE BIDDER, MOTOROLA SOLUTIONS, TO BE PAID FOR FROM SPLOST FUND

- **Motorola Solutions** **\$7,168.18**
- **Ray's Pager Sales** **\$7,124.00**
- **Mike Munroe** **unable to quote**

Mayor Weaver asked for a motion to award the purchase of 15 pagers (Motorola Minitor 7 Pager) to the more responsible bidder, Motorola Solutions to be paid from SPLOST Fund. A motion was made by Councilmember McLeod, seconded by Councilmember Waters and it passed unanimously.

VIII. ACKNOWLEDGEMENT OF UTILITY AID MEMORANDUM OF UNDERSTANDING BETWEEN GEORGIA DEPARTMENT OF TRANSPORTATION (GDOT) FOR THE UTILITY RELOCATION REQUIREMENT RELATED TO THE GDOT STORM WATER PROJECT AT THE INCREASED AMOUNT OF \$260,010.19, TO BE PAID FROM SPLOST FUND

Mayor Weaver asked for a motion to acknowledge the utility aid memorandum of understanding between Georgia Department of Transportation (GDOT) for the utility relocation requirement related to the GDOT storm water project at the increased amount of \$260,010.19 to be paid from SPLOST fund. A motion was made by Councilmember Waters, seconded by Councilmember Nobles and passed unanimously.

IX. DISCUSSION / APPROVAL OF 2026 LMIG (LOCAL MAINTENANCE IMPROVEMENT GRANT PROJECT

- **Paving of Chance Lane**

Mayor Weaver asked for a motion for to approve the 2026 LMIG (Local Maintenance Improvement Grant) Project to pave Chance Lane with concrete. A motion was made by Councilmember McLeod, seconded by Councilmember Nobles and passed unanimously.

X. DISCUSSION / APPROVAL OF RESOLUTION # 26-13 TO AMEND ARTICLE II OF CHAPTER 22 OF THE CODE OF ORDINANCES, CITY OF GLENNVILLE, GEORGIA, TO REGULATE LAND BURNING WITHIN THE CITY OF GLENNVILLE, GEORGIA

Mayor Weaver asked for a motion to approve Resolution #26-13 to amend Article II of Chapter 22 of the Code of Ordinances, City of Glennville, Georgia, to regulate land burning within the City of Glennville, Georgia. A motion was made by Councilmember Nobles, seconded by Councilmember Waters and passed unanimously.

XI. DISCUSSION / APPROVAL TO INCREASE MONTHLY HEALTH INSURANCE ALLOWANCE FOR REGULAR FULL-TIME EMPLOYEES

NOTE: Monthly allowance will increase from \$660 to \$780

Mayor Weaver asked for a motion for the approval to increase monthly health insurance allowance for regular full-time employees from \$660 to \$780 per month. A motion was made by Councilmember Nobles, seconded by Councilmember Waters and passed unanimously.

XII. DEPARTMENT UPDATE

Chief Barnard reported that the fire department had a total of 11 calls, 6 in the county and 5 in the city, they did not have any structure fires, and had a total of 14.45 working hours and 12 hours of training. For the year, the fire department has had 131 calls.

Chief Kicklighter reported 33 total citations were issued and 12 warnings. Three were arrested on seven felony charges, and three were arrested on five misdemeanor charges.

The Police Department had other activity was as follows: 30 total incident reports; 9 total accident reports; 3 private property, 6 roadway accidents; and 1 criminal trespass notice issued. Overall, 432 calls for service were received; 248 business checks (nights); 22 vehicle unlocks; 11 school walk-throughs; and 222 business walk-throughs.

Public Works Director Fravel reported on the Water & Sewer Dept. and the Street Dept. For the Water & Sewer Dept., responses were made to 8 leaks; 4 sewer calls; over 250 work orders; 60 locates; 2 lift station repairs; 5 aerator motor repairs; 2 sewer repairs, 280 ft. of 2" water line installed; 2 fire hydrant repairs; installation/repair of meters, a 8.75 and 2 octaves; as well as some grass cutting. For the Street Dept., Fravel reported the following: 3 storm drain repairs; 3 road repairs; 135 bags of debris picked up; swept and cut around curb and gutter on the streets; scraped all city streets; supported the recent BBQ and Brews event; started on the replacement of missing or damaged street signs; and removed old playground equipment at the Recreation Park.

Councilmember Nobles advised "That he viewed his obligations as Councilmember to have clean water first and then secondly to the Public Safety Departments. You have heard me talk more about the police department and military because they put their lives on the line more. When you become an elected official; you do not surrender your rights to support a candidate, you have more obligation to support the best person for the job. Workshops are the place to go to and time to speak and discuss the matters that we are voting on. The council meetings are more a business meeting. I am happy to talk to anyone outside of City Hall, please feel free to come by my office".

Councilmember McLeod and Councilmember Waters didn't have anything to say at this time.

XIII. EXECUTIVE SESSION, IF NEEDED

No Executive Session, but the Mayor and Council will be having a workshop to discuss salary paybacks for the employees.

XIV. ADJOURN

With all items being handled, Mayor Weaver adjourned the meeting at 7:22 p.m.

AFFIRMATION

We affirm that these minutes are correct and true to form as presented to the Mayor and City Council on Tuesday, December 2, 2025.



Bernie Weaver, Mayor



Delilah Bryant, City Clerk